

RGH Offers Compensation Opportunities that Kaleida Does Not

RGH's Proposal

Kaleida's Reality



Clinical ladder at all experience levels; RNs can earn \$6,000+ annually



RNs must have a minimum of 5 years experience to participate and only earn up to \$4,000 annually.



Hourly certification & reimbursement pay



No hourly certification or reimbursement pay



Tuition loan repayment



No tuition loan repayment program



4 out of 5 shift differentials are higher than Kaleida



Only 1 of 5 shift differentials is higher than RGH



Free parking



Employees pay \$89/month for parking

RGH's proposal is competitive and demonstrates a strong commitment to our exceptional nurses.